

2025 ENTAIN NZ INDUSTRY EXCELLENCE AWARDS – TERMS AND CONDITIONS

1. All Entrants (“**Entrants**”) who participate in the Entain NZ Industry Excellence Awards (the “**Competition**”) are deemed to accept these terms and conditions of entry. Any entries in this Competition that do not comply with these terms and conditions will be deemed invalid and Entain New Zealand Limited (“**Entain NZ**”) takes no responsibility for such entries. All times given in these terms and conditions are references to New Zealand Local Time and all references to currency are referring to New Zealand Dollars.
2. Entain NZ is the promoter of the Competition. The Promoter’s Head Office is at Level 10, Asteron Centre, 55 Featherston Street, Wellington, Pipitea and the Promoter’s phone number is: +64 4 576 6999.

Nomination period

3. The period for nominations opens 2 April 2025 and closes at 5pm on Sunday, 18 May 2025 (“**Nomination Period**”).

Nomination Process

4. Nominees must work in the New Zealand Thoroughbred, Greyhound or Harness Industry.
5. All nominees must have consented to be nominated.
6. All nominations must be submitted by completing the nomination form available on the Awards Website. Nominations submitted incorrectly will not be considered. Supplementary information may be sent to industryawards@entaingroup.co.nz
7. Only individuals employed in New Zealand can be nominated.
8. Nominations may be made for the following awards:
 - a. Leadership Excellence;
 - b. Equine Licence Holder Excellence;
 - c. Greyhound Excellence;
 - d. Dedication to Breeding Excellence;
 - e. Stud, Stable & Kennel Excellence;
 - f. Administration & Innovation Excellence;
 - g. Care and Welfare Excellence;
 - h. Newcomer Excellence; and
 - i. National Racing Woman of the Year.

Awards

9. There will also be an overall winner selected from the winner of all categories.
10. Further details about the Awards, including judging criteria and prize money, will be published on the Awards website (entaingroup.co.nz/industryawards)
11. An individual may be nominated for multiple awards, but a separate nomination form must be completed for each category.
12. Entain NZ reserves the right to reject any nominations.
13. Nominators agree to be contacted by Entain NZ to verify any information regarding their nomination.
14. Referees/nominators provided in award entries may be contacted by Entain NZ, but Entain NZ is not obliged to do so.
15. Award category winners at the 2024 Awards are ineligible to be nominated for the 2025 awards.

Judges & Selection of Winners

16. The judges of the Competition ("**Judges**") will be employees and/or contractors of Entain NZ, to be selected by Entain NZ at its sole discretion.
17. After the close of the Nomination Period, the Judges will review all accepted nominations and in their sole discretion select one winner and two runners-up for each Award ("**Finalists**").
18. Each Finalist will be contacted by Entain NZ using the information supplied in the nomination form to discuss travel arrangements and any other information Entain NZ reasonably requires.
19. Each Finalist must be available to attend the Award Ceremony to be held on Sunday 29 June 2025 ("**Ceremony**"). The Venue will be selected and confirmed by Entain NZ in their sole discretion, and will be communicated once determined. Should a Finalist be unable to attend the Ceremony, the Judges reserve the right to select another Finalist at their discretion.
20. The final decision in respect of the Finalists, including the winners and runners up for each award, will be at the sole discretion of the Judges and no correspondence will be entered into.
21. Entain NZ reserves the right to amend the nomination form, impose additional requirements on nominations, change the judging criteria and make other variations to the nomination and awards process including to these terms and conditions at any time.

Finalist

22. Each Finalist shall receive:

- a. Return flights for two to and from the domestic airport, nearest the Finalist's home, to Auckland;
- b. Tickets for two to attend the Award Ceremony;
- c. Two nights' accommodation to be selected by Entain NZ; and
- d. Airport transfer to accommodation.

Finalist Package

- 23. For the avoidance of doubt, the Finalist Package does not include any spending money or travel allowance.
- 24. Entain NZ is not responsible for any costs, expenses or losses incurred by the Finalist or their companion in redeeming the Finalist Package, including if the Finalist or their companion any flight, any flight is delayed, or any other event occurs which is beyond the control of Entain NZ and causes further expense to be incurred by the Finalist or their companion.
- 25. Entain NZ has no liability and/or responsibility for the actions of a Prize Winner in respect of a Prize or the ceremony, including but not limited to their conduct, behaviour, damages incurred and additional expenses

Prize

- 26. At the Ceremony the winner and runners-up for each Category and the overall award winner will be announced
- 27. The winner of each award shall win \$10,000.
- 28. Each of the runners-up for each award shall win \$2,000.
- 29. The overall award winner shall win an additional \$5,000, and an educational package worth \$5,000 to be selected & arranged by Entain NZ.
- 30. Entain NZ will discuss appropriate payment methods for the Prize with each Finalist after the conclusion of the Ceremony, but at its discretion may require a particular payment method to be followed.
- 31. All prize money will be paid subject to applicable taxes and deductions. The Prizes are not exchangeable or transferrable.
- 32. The decision of the Judges in determining the winners and runners up in each category is final and no correspondence will be entered into.

Additional Terms

- 33. All nominees agree to be involved in any reasonable promotional activities stipulated by Entain NZ (without compensation), including but not limited to the

publication of the Prize Winner's name, place of residence, and any images.

Entain NZ will own the copyright in any such images and photograph(s) and in all material incorporating the photograph(s) or film.

34. If this Competition cannot be run as planned for any reason, including for reasons beyond the control of Entain NZ, Entain NZ reserves the right in its sole discretion to cancel, terminate, modify or suspend this Competition (or any part of this Competition), at any time.
35. Entain NZ may amend the terms and conditions for this competition at any time.
36. Except for any liability that cannot be excluded by law, Entain NZ and any person in connection with this Competition are not liable for any direct, indirect, special or consequential loss or damage whatsoever suffered or personal injury suffered or sustained in connection with:
 - a. Registration for or participation in this Competition;
 - b. The use (or non-use) of any Prize; and
 - c. The administration of this Competition.
37. Failure by Entain NZ to enforce any of its rights under these terms and conditions at any stage does not constitute a waiver of those rights.
38. Any personal information provided by a nominee or nominator in participating in this Competition will be held in accordance with the Privacy Act 2020. The information collected and held by Entain NZ about you may be used by Entain NZ from time to time to:
 - a. Administer this Competition and verify compliance with these terms and conditions;
 - b. Ensure fairness and the integrity of this Competition;
 - c. Provide you with notifications, reminders and offers;
 - d. Assess your eligibility to receive specific products and services;
 - e. Offer you products or services that Entain NZ considers may be of interest to you;
 - f. Assess your eligibility for participation in any promotional events which Entain NZ may be running;
 - g. Carry out general market research an analysis relating to Entain NZ's products and services generally;
 - h. To invite you to participate in surveys, sweepstakes, competitions and similar promotions
39. Entain NZ may match or combine the personal information that you provide when entering this Competition with other personal information about you that Entain NZ has obtained from other sources or that may already be on Entain NZ's records, whether that information was collected online or in physical form, and may use information already held in the administration of this Competition.
40. Pursuant to the Privacy Act 2020, you have the right to view the personal information you have provided when entering this Competition. You may also request to review and correct any of that personal information by contacting Entain NZ. Additional rights may apply under applicable law.

41. By entering this Competition, an Entrant agrees to receive marketing and promotional material from Entain NZ and its authorised agents (including electronic material).
42. Entrants into this Competition agree that Entain NZ may disclose the Entrant's personal and Competition Entry information to third parties in connection with any of the purposes stated under condition 38, provided the recipient of the information is subject to an obligation of confidentiality in relation to the disclosed information.
43. Notwithstanding condition 43, Entain NZ may disclose your personal information to particular organisations both within New Zealand and overseas for the purposes of investigating and/or detecting breaches of any relevant legislation or New Zealand, or of another jurisdiction.